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BUSINESS NEWS

WW

**WHO'S WHO
2021**

*in
Accounting & Payroll*

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A woman with dark hair, wearing a blue top, is looking thoughtfully at a pen she is holding. She is in a meeting, with other people's hands and arms visible in the foreground, slightly out of focus. The background shows a whiteboard with some faint writing.

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in Accounting & Payroll

WHO'S WHO

Navigating through tough circumstances like a pandemic, hurricane damage or employee retention can side-track any business. In this Who's Who in Accounting & Payroll section, some of the region's top leaders

in accounting and payroll discuss what they are focused on to keep businesses on a clear path to success.

— Lisa Morris Josefak

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**DR. ANTHONY
BASILE, CPA,
CVA, CFE**
*Anthony Basile,
CPA PC*



Dr. Anthony Basile, CPA, CVA, CFE is president of Anthony Basile, CPA PC, a full-service CPA firm in Woodbury specializing in accounting and taxation services.

Dr. Basile is licensed as a Certified Public Accountant and credentialed as a Certified Valuation Analyst (CVA) and a Certified Fraud Examiner (CFE).

He is also a professor at Hofstra University teaching courses in forensic accounting, fraud, auditing, and taxation for undergraduate and graduate students. Dr. Basile's doctoral dissertation won a national research award and his other research has been published in accounting, taxation, education and legal journals. His article on no-fault insurance fraud was cited by the 9th Circuit Court of Appeals.

Dr. Basile is frequently quoted in publications including Newsday and The New York Times. He frequently lectures to business groups, makes numerous television and radio appearances on

topics such as business valuations, retirement planning, the forensic accountant's role in litigation, stock options, divorce settlements, federal government shutdowns, sales tax issues and the accountant's role as business advisor.

He is an expert witness in court cases involving business valuations. Based on that expertise, Dr. Basile was the technical writer for the accounting profession's one-and-only business valuation standard, the AICPA's Statements on Standards for Valuation Services (SSVS) #1.

Dr. Basile is the immediate past president of the Nassau Chapter of the New York State Society of CPAs and recently became a board member of the New York State Board of Public Accountancy, a regulatory Board of the Regents of the State of New York.

Anthony Basile, CPA PC's mission is to build long-term client relationships by providing personalized quality tax services. The firm strives to provide clients with the same services as large firms at lower costs by utilizing its years of advanced technical expertise, training and financial intelligence.

The firm provides personalized quality services in many areas including litigation support, estate & trust tax, tax planning, expert witness service, business succession planning, sales

tax services, bankruptcies, business valuations, pension & profit-sharing plans, audit, reviews, compilations, buying & selling business, business consulting, financial statements, fraud prevention & detection, IRS representation, financial forecasts & projections and estate planning.

CHARLES BRUNO
UHY LLP



Charles Bruno is a senior consulting manager at UHY LLP with almost 20 years of experience providing audit and advisory services for both public and private companies in a variety of industries.

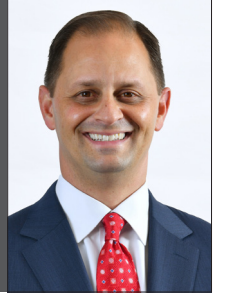
Bruno is well-versed in the design and integration of internal controls and aids companies in achieving their compliance and reporting requirements. He specializes in internal and Sarbanes-Oxley compliance audits with a background in corporate financial reporting.

Bruno has performed all aspects of internal and SOX audits from both

the auditor and corporate viewpoints, including matrix management and validation of IT controls. His experience also includes accounting system transitions, public company audit and reporting requirements, preparation and review of annual financial statements and financial due diligence.

UHY LLP is a national certified public accounting firm with a significant presence in the Northeast, including a Long Island office in Melville. UHY's local professionals provide a wide array of accounting, tax and advisory services to the various industries of Long Island and beyond. These services include audit and assurance; tax planning and compliance; and transaction services.

**MICHAEL
CESCHINI, CPA,
CCIFP, CM&AA**
*Ceschini CPAs
Tax & Advisory,
PLLC*



Michael Ceschini, CPA, CCIFP, CM&AA is the managing member of Ceschini CPAs Tax & Advisory, PLLC, a certified public accounting and profitability consulting firm with offices in Miller Place and New York City.

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Marc B. Sonnenberg
Partner
E: msonnenberg@citrincooperman.com

WHO'S WHO in Accounting & Payroll

Ceschini's areas of specialization include accounting, profitability consulting, fiscal management, financial statement preparation and tax as it pertains to business in various industries including construction contractors, real estate, distributors, wholesale, retail and service industries. He also advises clients with respect to strategic business planning, tax minimization strategies, succession planning and merger and acquisitions.

COVID-19 has created stress for individuals and companies alike, Ceschini said.

"It has compelled companies to assess their current business practices in order to survive and increase their operational efficiencies," Ceschini said. "Our firm has counselled our clients to embrace the use of technology and remote work for employees, which enables more flexible work arrangements and gives their organizations the ability to survive and grow without being hampered."

"Additionally, we have ongoing communications with clients with respect to their cash position and best practices to increase or preserve cash," Ceschini said. "Participating in various programs offered through the SBA, such as the Paycheck Protection Programs loans, COVID-19 Economic Injury Disaster Loans, and several critical tax benefits — particularly the Employee Retention

Credit and Paid Leave Credit—benefit small businesses. Each of these can add to a company's cash position assisting them where there have been significant decreases in revenues or slow paying customers."

Ceschini has frequently been called upon as a lecturer and business advisor for companies and industry trade organizations. He has also authored articles and has been sought for expert opinion by various publications including Construction Executive, Newsday, New York Construction magazine and the New York Real Estate Journal.

Ceschini is a member of various trade organizations where he gains a clear understanding of the problems and issues facing his clients.

A graduate of New Paltz College, Ceschini earned a bachelor's degree in accounting. He has earned the Certified Construction Industry Financial Professional (CCIFP) designation awarded by the Institute of Certified Construction Industry Financial Professionals, Inc. (ICCFIP) and earned the Certified Merger & Acquisition Advisor® (CM&AA) designation conferred by the Alliance of Merger & Acquisition Advisors (AM&AA).

Ceschini CPAs Tax & Advisory, PLLC is a progressive entrepreneurial firm of certified public accountants and business advisors serving the construction,

real estate, manufacturing, wholesale distribution, insurance, assisted living, professional service providers and a variety of other closely held businesses and industries since 2002.

Its professionals have experience and expertise within these business sectors for up to 40 years offering assurance, tax, advisory, merger and acquisition and accounting services. The firm employs CCIFPs and CPAs and continually requires its professionals to advance their certifications and stay abreast of the current challenges, needs and trends of its clients.



Anthony Condoleo is a senior accountant at DSJCPA and a member of its Financial Services Group. Condoleo handles on-site audit prep work for a large cross-section of clients, as well as monthly and weekly reconciliations and reporting.

Condoleo has worked with property management companies and has handled

financial accounting for clubs using Jonas Club Software for reconciliation and report preparation. He is familiar with more than a dozen programs, which can be customized specifically for a client's needs.

DSJCPA's priority is creating a strong foundation and connection with clients, Condoleo noted.

"Our top focus in these trying times is communication, which we feel is of utmost importance to developing a great working relationship," he said. "Being on the same page as our client allows us to be certain we are delivering services that produce maximum benefit from our engagement."

"It also allows us to best cater to their needs by implementing technological systems to improve efficiency, staying up-to-date on tax news to understand the latest changes, and above all — provide quality work," Condoleo noted. "By understanding the goals needing to be met, we are able to concentrate our efforts and ensure success for their business and our relationship."

Condoleo attended LIU Post where he earned a bachelor's degree in accounting. He joined the firm in June 2008 immediately after receiving his degree.

Operating since 1972, DSJCPA is a full-service accounting firm in Westbury with expertise in not-for-

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profits, healthcare and the food & beverage industry. DSJCPA provides accounting and bookkeeping services including budgeting, cash flow analysis and regulatory compliance to myriad businesses on Long Island and in the tristate region. The firm's core values of leadership, knowledge, service and integrity serve as its foundation.



William ("Will") Dorsa, CPA, CCIFP is a principal at Grassi and brings over 10 years of accounting experience to the firm. Dorsa works with clients primarily within the construction and architecture and engineering industries, and utilizes his expertise in financial statement audits & reviews and merger & acquisition due diligence to help clients with their financial goals and objectives.

During times of change, the uncertainty makes it difficult for business owners to know the right decisions to make, Dorsa noted.

"At Grassi, our focus is giving them tools and insights to make confident decisions," Dorsa said. "Working mostly with construction contractors, one way I do this is through cash flow projections that help them predict and plan for times of cash constraints."

"During the pandemic, I have also been focused on ensuring they are taking advantage of all government relief, such as PPP loans and employee retention credits," Dorsa said. "Another important area of focus is technology and using real-time data to drive decisions. Times like these are also a prime opportunity to re-evaluate their business continuity and succession plans and ensure they are prepared for the next unexpected event."

Dorsa holds the Certified Construction Industry Financial Professional (CCIFP®) designation, which is the only accounting certification for construction financial professionals accredited by the American National Standards Institute. He is also an active member of the American Institute of Certified Public Accountants (AICPA).

Prior to joining Grassi, Dorsa worked for a global financial services firm as a financial advisor. In this role, he assisted clients with cash flow management, retirement planning, asset management and insurance.

Dorsa earned a bachelor's degree in

finance from Iona College and a master's degree in accounting from Hofstra University.

Grassi is a leading provider of advisory, tax and accounting services to businesses and individuals. Grassi advisors specialize in providing industry-specific business consulting, audit, tax and technology services to key market sectors, including construction, architecture and engineering, not-for-profit, healthcare, manufacturing and distribution, financial services, real estate, cannabis and more.

With offices in New York, Jericho, Ronkonkoma and White Plains, NY; Park Ridge, NJ; Needham, MA; and Palm Beach, FL, the firm has the depth of knowledge and experience to work effectively alongside clients across the New York metro area and throughout the United States, as well as internationally through its membership in Moore Global.



JOSEPH C.
FERREIRA
PKF O'Connor
Davies, LLP

Joseph C. Ferreira is a partner at

PKF O'Connor Davies, LLP and has more than 30 years of experience in accounting, auditing, consulting and taxation for closely held businesses. His diversified client base includes the following industries: engineering, construction, food service, real estate, wholesale distributors, professional services, manufacturers, not-for-profits, sports franchises and technology.

Ferreira's experience includes providing traditional accounting, auditing, consulting and tax services. In addition, he is experienced in more specialized services such as performing audits in accordance with Federal Acquisition Regulation (FAR) audits. He also provides management advisory services, business strategic planning, financial projections, and other management services.

Many of the firm's clients, business associates and friends have been confronted with issues that go far beyond the normal day-to-day obstacles of running a successful business, Ferreira said.

"Faced with questions about pandemic related relief, proposed Federal tax legislation, New York State entity tax relief legislation, the impact of Hurricane Ida's devastation and so much more, we realized there exists the need for information," he said. "PKF O'Connor Davies devotes a great deal

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of time ensuring the latest, most up-to-date information on available options, alternatives and resources for helping businesses succeed is communicated via many different paths.”

“From the very beginning we were on the forefront of disseminating information through thought leadership webinars, articles and white papers Zoom calls, teams sessions, emails and our personal touch also goes a long way in helping all our relationships navigate a world that is still facing unprecedented obstacles that may feel overwhelming for some,” Ferreira noted.

“Assisting in calming fears and doing all we can to help people navigate this uncertain world has been and will continue to be a huge focus for us,” he said.

Ferreira is a registered representative who has passed the FINRA Series 7 and NASAA Series 66 exams. He is a Certified Public Accountant and a member of the American Institute of Certified Public Accountants (AICPA), New York State Society of Certified Public Accountants (NYSSCPA) and American Council of Engineering Companies (ACEC). He also holds a New York State Life and Health Insurance License.

Ferreira earned a bachelor's degree in accounting from Hofstra University. He is an audit committee member for the Smithtown School District and a

past board member and treasurer of the nonprofit organization Contractors for Kids.

PKF O'Connor Davies is a full-service certified public accounting and advisory firm with a long history of serving clients both domestically and internationally. With roots tracing to 1891, 14 offices in New York, New Jersey, Connecticut, Maryland, Florida, and Rhode Island and more than 1,000 professionals led by over 100 partners, the firm provides a complete range of accounting, auditing, tax, and management advisory services.

PKF O'Connor Davies is a top-ranked firm, according to Accounting Today's 2021 “Top 100 Firms” list and was recently recognized as one of “America's Best Tax Firms” by Forbes. In additional 2021 rankings, PKF O'Connor Davies was named one of Vault's Accounting 50, a ranking of the 50 best accounting employers to work for in North America and ranked among the top 50 most prestigious accounting firms in America in a complementary Vault survey. The firm is the 12th largest accounting firm in the New York Metropolitan area, according to Crain's New York Business, and the 10th top accounting firm in New Jersey, according to NJBIZ's 2019 rankings.

PKF O'Connor Davies is the lead North American representative of the international association of PKF member

firms. PKF International is a network of legally independent member firms providing accounting, tax, and business advisory services in over 400 locations in 150 countries around the world.



Andrew (“Drew”) Gravina is a director on tour with PwC's National Quality Organization (NQO). Gravina works out of the firm's Melville office and specializes in advising teams across the country with complex assurance reporting matters.

Prior to this tour, he served a variety of large private companies in the New York Metro region ranging in various industries and ownership structures and assisted in the coordination of staff and firm initiatives in the region's PwC Private practice.

PwC has a new initiative that emphasizes on delivering even more value to its clients, Gravina noted.

“Our new global strategy is called The New Equation, which is about being relentlessly committed to quality and focused on our clients as they work to

build trust and deliver sustained business outcomes,” he said.

“We're making several changes to simplify, move faster and organize ourselves even more around serving our clients and their needs,” he said.

Among such changes the firm is working on, Gravina lists:

- Bringing clients more to the center of everything the firm does and expanding the firm's capabilities to deliver the right solutions to its clients.

- Bringing the strength of PwC's team, capabilities and technology to support clients in building trust and delivering outcomes for their businesses in ways that are appropriate for the firm's audit and non-audit clients.

- Creating a simpler and faster organization with higher market impact, all while adopting new flexible ways of working and strengthening our culture.

Gravina earned a bachelor's degree from SUNY Oneonta and an MBA from Hofstra University. He is a member of the LIA's Young Professionals Committee.

PwC focuses on building trust in society and solving important problems. PwC is a network of firms in 155 countries with more than 284,000 people who are committed to delivering quality in assurance, advisory and tax services.

PwC refers to the PwC network and/or one or more of its member firms, each of which is a separate legal entity.

Ceschini

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Talita Isoton, CPA is a senior audit manager in Berdon LLP's Audit Department with approximately seven years of experience in public accounting.

Isoton provides an array of accounting and auditing services for clients throughout the real estate and hospitality industries. She advises clients on all accounting and auditing matters related to a broad spectrum of properties — among them hotels, residential, commercial and properties under development.

Her experience extends to areas that include executing all phases of audit and other attest engagements, including planning, program execution and client relation; performing reviews of promote calculations for private equity firms; preparing and reviewing GAAP, income tax basis, and special purpose financial statements; performing due diligence on potential client acquisitions; and analyzing and assist clients with accounting matters related to new construction developments.

Berdon's response to pandemic recovery is, by definition, multi-faceted and tailored to the client industry and individual needs, Isoton said.

"Partnerships, among them law firms, called on us for assistance in navigating tax opportunities including the New York State Pass-Through Entity Tax (PTET) election," she said. "For the real estate industry we're advising on the property technology, or prop tech, revolution that will leverage the power of digital platforms to enhance the way commercial and residential real estate transactions are done. Additionally, remote working, accelerated by the pandemic, has whet the appetites of cybercriminals and we continue to advise on mitigating risk."

"While proposed tax reform is not a direct result of the pandemic, it has triggered legislation that will impact high net worth individuals and estate plans," Isoton noted. "To help clients prepare for coming change we offer strategies and approaches to place them in a stronger position when it comes."

Isoton is a member of the American Institute of Certified Public Accountants and the New York State Society of Certified Public Accountants.

She earned a bachelor's degree and a master's degree in accounting from the State University of New York at Old Westbury. Isoton is licensed as a certified public accountant in New York State.

Berdon LLP is consistently ranked among the nation's top CPA and advisory firms. With nearly 400 professionals and staff — at offices in Jericho and New York City — clients can access a comprehensive

array of accounting, tax, financial, and management advisory services. Through its specialized expertise and dedicated service teams, Berdon advises on almost every aspect of a business at any stage of development — from startup through growth, diversification, and succession.

Berdon is a recognized leader in advising the real estate industry and works with numerous businesses in the manufacturing and distribution sector as well as high net worth individuals. If needs cross international borders, Berdon service extends worldwide through membership in TIAG, a global alliance of more than 115 independent accounting firms in over 65 countries.



Ira M. Kantor, CPA is partner-in-charge of the Accounting & Business Services Department in the Marcum LLP's Melville office, and a leader in its national construction industry group. Kantor advises clients with financial statement preparation, tax compliance, tax planning, budgeting and forecasting, and business consulting.

Kantor is proficient in Statement on Standards for Accounting and Review Services (SSARS) and helps develop curriculum for the national Accounting and Business Services Department on an annual basis.

With more than 20 years of experience, Kantor has served clients in a variety of industries, with a niche working with closely-held businesses in the construction industry.

"If the last few years has taught me anything as an advisor, it is the importance of communicating with clients on a regular basis," he said. "The pandemic has made this communication even more vital. Whether it's a phone call to say 'hi' and to discuss what is going on with their business, or forwarding the latest information related to proposed changes in the tax law or the Paycheck Protection Program, regular communication is so important to stay connected."

"In addition, staying as up-to-date as possible on ever-changing tax laws provides my clients the confidence that, together, we can get through these difficult times," Kantor said.

Kantor frequently speaks and is asked to write articles for industry organizations on topics related to accounting and auditing matters in the construction industry.

He is active in the construction business community, with leadership positions at the Construction Financial Management Association, Contractors for Kids, Real Estate Institute at Stony Brook University, and at the Institute of Management Accountants, among other

community endeavors.

Kantor earned a bachelor's degree in accounting from SUNY Oswego. Among many professional affiliations, Kantor is a member of the American Institute of Certified Public Accountants, New York State Society of Certified Public Accountants and is a board member of Institute of Management Accountants.

Marcum LLP is a national accounting and advisory services firm dedicated to helping entrepreneurial, middle-market companies and high net worth individuals achieve their goals. Since 1951, clients have chosen Marcum for its expertise and guidance in helping them forge pathways to success, whatever challenges they're facing.

Marcum offers a complete spectrum of tax, assurance and advisory services, as well as an extensive portfolio of industry-focused practices with specialized expertise for both privately held and publicly registered companies, and nonprofit and social sector organizations.



Ellen Labita, CPA is a partner at Baker Tilly US, LLP (Baker Tilly) in Melville. Labita is the team leader of Baker Tilly's New York not-for-profit/healthcare services practice and is a not-for-profit professional practice leader for the firm. She also serves on the Baker Tilly's Growth and Retention of Women (GROW) firmwide task force.

With more than 30 years of experience in public accounting, including multinational, national and regional firm experience, Labita concentrates exclusively on providing audit, tax and consulting services to not-for-profit organizations, including their single audits, cost reports and employee benefit plans. Her consulting services include enterprise risk management, internal controls, resource optimization and rate consulting.

Among her clients include behavioral health/human services organizations (developmentally disabled, special education, mental health and HUD) foundations, educational institutions and membership and religious organizations.

Labita earned a bachelor's degree in business administration from Adelphi University. She is a member of the American Institute of Certified Public Accountants (AICPA) and New York State Society of Certified Public Accountants (NYSSCPA). She is also a speaker, providing training seminars for industry groups and clients.

Baker Tilly US, LLP is a leading advisory CPA firm, providing clients with a genuine coast-to-coast and global advantage in major regions of the U.S. and in many of the world's leading financial centers — New York, London,

San Francisco, Los Angeles and Chicago. Baker Tilly is an independent member of Baker Tilly International, a worldwide network of independent accounting and business advisory firms in 148 territories, with 36,000 professionals and a combined worldwide revenue of \$4 billion.



Audre Lukosevicius, CPA is a senior manager at Mazars USA LLP. Lukosevicius has been providing entrepreneurial, tax and advisory services to closely held businesses and startup companies for over 30 years in a variety of industries, including music publishing, sports and entertainment and real estate. She also provides tax services to high-net-worth individuals, both domestically and abroad.

Among her areas of expertise include payroll, public accounting and tax preparation & planning.

Lukosevicius is a Certified Public Accountant (CPA), a New York Certified QuickBooks ProAdvisor and is currently serving on the board of directors and as treasurer of the Lithuanian National Foundation.

Lukosevicius is involved with Learning & Development at Mazars as the curriculum leader for A&A, as well as an instructor on various programs.

She is a member of the American Institute of Certified Public Accountants (AICPA), New York State Society of Certified Public Accountants (NYSSCPA) and the National Association of Female Executives.

Lukosevicius was a member of the Pace University Women in Business Alumnae Council. She has served two terms on the board of directors of the Lithuanian American Community, Inc. She was also the principal of the New York Maironis Lithuanian Cultural Education School for 14 years.

Lukosevicius earned a bachelor's degree in public accounting and in accounting information systems from Pace University. She also earned a master's degree in taxation from St. John's University.

Mazars USA LLP is a high-performing accounting, tax and advisory firm with significant national presence in strategic U.S. geographies. Since 1921, the firm's dedicated professionals have leveraged technical industry expertise to develop customized solutions for clients, create value and optimize their performance.

The firm offers a broad array of industry specialists providing services to growth-oriented enterprises and individuals. As the independent U.S. member firm of Mazars Group, which operates in over 90 countries and territories around the world, Mazars

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USA LLP delivers seamless access to the expertise of 26,000+ professionals. At local and global levels, the firm is proud of its value-added services, building lasting relationships with its clients and communities.



Chris Noble, CPA, CGMA is an accounting and advisory partner at Anchin with more than 20 years of experience. Noble is the leader of Anchin's Technology and Services Groups. He provides accounting, business and tax planning services to privately held businesses and investors throughout the technology industry. He assists with the growth of entrepreneurial and venture/private equity-backed businesses ranging from emerging start-ups to well established technology companies.

In addition to advising on traditional financial statements and tax services, Noble is a strategic partner to his clients,

providing consultative services including transaction advisory and due diligence, international accounting and tax strategies, tax credits and incentives — including the research and development tax credit — and consulting on ultimate exit and succession planning strategies.

At Anchin, proactive advice and planning is a significant emphasis year-round. Noble and his team continue to be a resource for clients as they navigate the COVID-19 pandemic, the related tax incentive programs and potential upcoming tax law changes.

“Our firm's transition to remote working was seamless, as our team of professionals quickly embraced the virtual environment and made it their highest priority to guide our clients' businesses forward,” Noble said. “During the initial weeks our team communicated with our clients around the clock to help them navigate government programs and offer them proactive advice on banking considerations, inventory levels and backlog.”

“As the pandemic continues, we are actively supporting our clients in the same way by providing them the tools to move their company forward into a brighter future,” he said.

Noble is an advisory board member of leading technology organizations,

frequently speaking at and hosting industry events and has been featured in various publications. An experienced specialist in his field, he is always open to new approaches and diverse, innovative ideas to better serve clients. He is responsive to his client needs and endeavors to always anticipate the business challenges companies face with innovative solutions.

His commitment to working alongside Long Island's charitable organizations paired with his enthusiasm to grow the firm's Long Island presence emphasize his dedication to serving communities across Long Island.

Anchin is consistently recognized as one of the “best of the best” accounting firms in the country, a Best Place to Work in New York City and New York State and a Best Accounting Firm to Work For Nationwide. The full-service firm, with a staff of nearly 400, including 56 partners, provides a wide range of financial reporting, tax and advisory services, including accounting and auditing; tax planning and compliance; tax credits and incentives; management and succession advisory; growth, transition and exit strategies consulting; transaction advisory; client accounting advisory services; cybersecurity and digital risk solutions; and litigation

support, forensic accounting and valuation services.

Anchin serves an increasing number of Long Island clients out of its Uniondale office. Anchin is a premier accounting and advisory firm that delivers creative solutions to privately held businesses, investment funds and high net worth individuals and families.



Marc B. Sonnenberg is a partner in Citrin Cooperman's Long Island office with more than 15 years of experience serving a vast array of not-for-profit organizations. He serves as the engagement partner on single audit, other yellow book and compliance-related engagements.

Sonnenberg takes a holistic approach to client service. He assists clients in meeting reporting deadlines and providing accurate, meaningful and timely information to help them understand their businesses and achieve

Anthony Basile CPA, P.C.

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their goals. He works with his clients to understand what needs to be done and the deliverables that need to be produced. He develops a collaborative, customized plan for moving forward, tackling issues proactively as they arise.

Sonnenberg regularly presents to audit and finance committees of client's boards of directors on required auditor communications, results of audit engagements and management letter comments. He advises clients on how to implement new internal controls, policies and procedures as recommended in management letters, as well as ways to address compliance-related deficiencies.

Sonnenberg's clients look to him as an advisor and rely on him to provide guidance on financial reporting and technical matters, deal due diligence, bank refinancing and internal control guidance.

The past two years have brought forth not only challenging times, but also unprecedented change, Sonnenberg said.

"Now, more than ever, our clients have relied on Citrin Cooperman's expertise to guide them along the way," he said. "Our firm has dedicated professionals who stay up to date on the frequent tax rule changes and various government public assistance programs. We share this information through constant communication with free inform most importantly, direct meetings with clients

to ensure their businesses are taking full advantage of any opportunities."

"Citrin Cooperman's team advises clients on all of their business and personal financial goals and we are proud to be with them every step of the way during these tough times," Sonnenberg noted.

Prior to joining Citrin Cooperman in 2007, he began his career in the audit and consulting departments of a large national firm in New York City, where he served public and private companies.

Sonnenberg earned a bachelor's degree, magna cum laude, in accounting from State University of New York, Albany. He is a Certified Public Accountant in the State of New York and a Member of the American Institute of Certified Public Accountants (AICPA).

He is also a coach for the Plainview Baseball Little League and Plainview Old Bethpage Soccer team.

Citrin Cooperman is one of the nation's largest professional services firms. Citrin Cooperman & Company LLP is a licensed independent CPA firm that provides attest services and Citrin Cooperman Advisors LLC, which provides business advisory and non-attest services. Citrin Cooperman operates as an alternative practice structure in accordance with the AICPA's Code of Professional Conduct and applicable law, regulations and professional standards. Clients are in all

business sectors and leverage a complete menu of service offerings. The entities include more than 200 partners and over 1,500 employees across the U.S.



Nicholas Tsafos is partner-in-charge of EisnerAmper's New York practice, and a member of the firm's Executive Committee. Tsafos is responsible for office stewardship and growth, client service initiatives, talent maximization, and day-to-day operations and administration. He also serves as growth leader of the EisnerAmper Financial Services Industry Group and is on the Board of Directors of EisnerAmper Global.

Tsafos has more than 30 years of diversified accounting and auditing experience. His practice is primarily devoted to hedge funds, private equity funds, broker-dealers in securities, registered investment companies and investment advisors. He also works with public companies and public offerings, as

well as complex private companies.

Tsafos provides accounting and auditing services to hedge funds, commodity funds, funds of funds, mutual funds, broker-dealers, investment advisors, and other financial services entities. He also assists investment partnerships in structuring their limited partnership agreements and offering memorandums. In addition, Tsafos has assisted international clients with the design and implementation of operational and internal control systems, and with due diligence and strategic acquisitions.

For several years, EisnerAmper has been focusing on technologies that enable the firm to communicate with its clients while also delivering services, Tsafos said, noting that the firm also helps clients enhance their organizations through technologies.

"Our knowledge is what our clients rely on," he said. "Pandemic, storms, crises, new legislation: Our clients need us to communicate and help them solve their problems."

"In the early stages of the pandemic, we were having discussions with our clients in regard to the technology needed to transition their staff to working from home, managing cash flow and applying for PPP loans," Tsafos said.

"Someone once told me our clients 'don't always care what we know, they just want to know we always care,'" he



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said. "Effective use of technology, for both communication and to deliver services, allows us to prove that — regardless of the environment."

Tsafos is the author of "Selecting and Managing Service Providers," published in Private Equity International's The US Private Real Estate Fund Compliance Guide. He is a frequent speaker before professional audiences and is quoted in many professional publications.

EisnerAmper is a premier CPA firm and has had a significant presence on Long Island for many years, serving the firm's clients through all stages of their financial, business, and corporate growth. EisnerAmper's practice is based on deploying the strengths of its more than 200 partners and 2,100 professionals across the disciplines of tax, audit, and business advisory services as well as advisory services in family wealth; succession planning; process, risk and technology; internal audit and risk management; information technology; forensic, litigation, and valuation services; corporate finance; regulatory compliance, royalty audit and contract compliance; and other professional services.

EisnerAmper offers accounting, consulting, and tax services with an entrepreneurial focus, providing clients with analytical insights delivered in an approachable style. Firm professionals build strong client relationships based

on open communication with each client and believe that the trust clients put in them is paramount. The firm works with clients as diverse as individuals and family offices; start-ups and mature, sophisticated financial institutions; small, middle-market, and global public companies; as well as entrepreneurial ventures across a variety of industries and not-for-profit organizations.



Curtis R. Young, J.D. is a principal, private client services, in BDO's Long Island Tax Practice in Melville.

Young has more than 15 years of experience providing tax compliance and advisory services to high-net-worth individuals, families and their related S-Corps, partnerships, estates and trusts. He routinely services a wide variety of C-Suite and other executives in professions that include financial services, law, and technology.

Young specializes in charitable planning, as well as consulting and compliance for foundations, higher

education institutions, and other not-for-profit organizations. He has led national presentations and Continuing Professional Education (CPE) courses on topics such as wealth tax, gift & estate planning, grantor trusts, self-dealing, and unrelated business taxable income.

BDO has a firm-wide dedication to delivering exceptional client service, without exception, Young noted.

"BDO's number one priority is the safety and well-being of our people, clients, families, and the communities in which we live and work," he said. "During these unprecedented circumstances, we are committed to delivering the quality, excellence, and timeliness clients have come to expect from BDO."

"We have long been committed to a flexible work place and have invested in the technology, cultural, and operational infrastructure necessary to support a virtual workforce while maintaining a close connection with our clients," Young said. "Regardless of the challenge, our team has been able to efficiently conduct work remotely and to communicate seamlessly with each other and our clients."

Young earned a B.S.B.A. in finance & international business from Georgetown University and a J.D. from St. John's University School of Law. He is licensed to practice law in New York and New Jersey.

BDO USA, LLP is a professional services firm providing assurance, tax and advisory services to a wide range of publicly traded and privately held companies. For more than 100 years, BDO has provided quality service through the active involvement of experienced and committed professionals.

The firm serves clients through more than 65 offices and over 740 independent alliance firm locations nationwide. As an independent Member Firm of BDO International Limited, BDO serves multinational clients through a global network of more than 91,000 people working out of more than 1,600 offices across 167 countries and territories.

BDO meets clients' needs through partner-involvement, deep industry knowledge, geographic coverage across the U.S. and a cohesive global network.



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