

CAMPUS CONNECTIONS



Summer Internship Program

Grassi welcomed 20 future leaders into our offices this past June to begin their 8-week summer internship in either Audit, Tax, or Consulting. Throughout this period, the interns had the privilege of learning alongside our seasoned professionals and gained skills they will use throughout their careers.

Our summer interns also had the chance to unwind and bond with their Grassi colleagues during a well-deserved break at Top Golf Long Island and Golfzon Social West Nyack. We appreciate all our interns and the opportunity to provide a head start on their promising careers in accounting.

Summer Sports

At Grassi, we believe in fostering a vibrant and engaging workplace culture that goes beyond our day-to-day tasks. So, we've decided to embrace the sunny days and warm weather by organizing a thrilling volleyball league for all our employees. Our annual summer volleyball team fosters team spirit, and a way to de-stress. At Grassi we work to make the summer unforgettable with friendly competition, laughter, and an unforgettable experience as we embark on this exciting sporting journey!



Summer Leadership Program

In June, we hosted the 2023 Grassi Leadership Program, a 2-day event offering students a “snapshot” of the Grassi environment and what a day in the life looks like at a mid-sized public accounting firm. The program featured service line presentations, leadership panels, audit and tax case studies, and team building activities with fellow students and Grassi professionals. At the conclusion of the program all candidates have the opportunity to interview for future internship opportunities!





Firm Day 2023

Grassi's annual Firm Day at the Crescent Beach Club in Bayville, New York is always a blast, but this year we went "Beyond all Limits" to bring even more fun, inspiration and connection to our team members from across all offices and remote locations. During firm day, we were thrilled to announce the launch of our online store, featuring a selection of Grassi-branded apparel, accessories, and other merchandise. The day was filled with camaraderie, food, and a lot of fun as we came together to celebrate our Firm and all the remarkable individuals who contribute to its success!

Diversity, Equity & Inclusion Council

The Grassi DEI Council coordinates a range of events throughout the year, aimed at fostering unity within the firm, encouraging open dialogue, and promoting awareness of global diversity issues. Here are some noteworthy examples of the events orchestrated by our DEI Council:

- Grassi Women's Council Book Club
- Juneteenth Observation
- API Month Celebration
- Diversity Speaker Series
 - International Women's Day – Anne Doepner, Senior Director of DEI at the Minnesota Vikings
 - Communication in Culturally Diverse Workplaces – Scott Asai, Keynote Speaker

In connection with our DEI efforts, we are proud to announce the winner of our first Grassi Diversity, Equity, Inclusion and Belonging Scholarship to James Tom of Hofstra University. This scholarship is awarded to students who demonstrate a strong commitment to their community and/or involvement in activities that support Diversity, Equity, Inclusion and Belonging.





Grassi Gives Back

This summer we were back with round two of Grassi Gives Back! At Grassi we have always been committed to supporting and encouraging our employees to contribute to charitable organizations. Our team members served alongside each other and teamed up with local organizations to offer amazing volunteer opportunities. We are so proud of all the hard work, hours, and dedication our team members put in to make this year's Grassi Gives Back better than the last!

Organizations

- *The Book Fairies*
- *Habitat for Humanity*
- *Helping Hand Rescue Mission*
- *Long Island Cares*
- *Little Flower*
- *Ronald McDonald House*
- *Juvenile Diabetes Research Foundation*
- *Koenig Childhood Cancer Foundation*
- *A Second Chance Puppies & Kittens Rescue*
- *Needham Parks & Recreation*
- *New Life Furniture Bank*
- *Pronto of Long Island*

191
GRASSI
VOLUNTEERS

1000+
HOURS
DONATED

27
PROJECTS
COMPLETED





Name: Brian Paul

Title/Office: Audit Semi-Senior / Jericho, NY

Experience: BS, MBA in Accounting /

Grassi Summer Audit Intern / 9 Months
Public Accounting experience

Advice for the Last Semester of College:

College is a great time and place to work on developing soft skills. These types of skills are transferable and beneficial to you in your professional career. Before starting your career, learn how to effectively manage your time, use critical thinking to solve problems, and develop a strong work ethic. Learning these skills before entering the workforce is a terrific way to make a seamless transition into your career. Most importantly, make sure you enjoy your last semester in college!

Post-Graduation Advice:

After graduation, you should try to grow and expand both your technical and communicative skill set. A great first step is to begin working towards licensure and/or other qualifications relevant to your chosen career path. As you advance in your career, work and family start to consume more of your free time, and it becomes increasingly difficult to pursue these qualifications.

In addition, when you begin your professional career, try to be a sponge, and absorb as much information as possible. All experts, in any given field, started at the beginning. It is not expected that you possess the technical abilities of higher-level positions from day one. The expectation is that you begin learning from the experiences that you encounter on the job. Each time you see or attempt the same type of work or task, you should be acquiring and refining those new skills.

Visit our Campus Recruiting page to learn more about Grassi's experiential learning programs, entry-level openings for students and new graduates and when we will be visiting your campus!

<https://www.grassicpas.com/careers/campus-recruiting/>
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