

If you're struggling to keep up with your budgeting, financial reporting, payroll, and A/P and A/R functions, Grassi's CFO Advisory services can help you take strategic control of your financial and accounting activities.

Specifically designed for business owners who don't have the resources or need for a full-time CFO or accounting staff, our cost-effective solutions include:

**Oursourced CFO** - Gain the full value of a CFO without the compensation expenses of an in-house executive (wages, benefits, employment taxes, etc.). Our outsourced CFO services are customized to your unique business needs and include budgeting, cash management, internal controls, operational analysis, vendor management, strategic transaction support and more.

**Day-to-day accounting** – Hand over the management of your accounts payable, accounts receivable and in-house payroll to our experienced accounting professionals who know your industry.

**Technology integration** – Get a fresh set of eyes on the technology behind your financial operations. We can help you assess, select and implement technology platforms to ensure your accounting functions are running as efficiently as possible.

**Interim CFO** – Any of our CFO advisory and operational services can be provided on a short-term basis when you are in between CFOs. Our HR Consultants can also help to recruit, interview and evaluate CFO candidates.

Grassi's CFO Advisory services will give you a new perspective on the financial health of your organization and can result in improved fraud detection, increased profitability and new-found efficiencies.

For more information, please contact:



**Anthony Tomaro, CPA**  
*Consulting Services Leader*  
atomaro@grassiadvisors.com | 212.223.6017