

Clients, employees and investors are increasingly expecting to see evidence of your organization's commitment to environmental, social and governance (ESG) issues. Managing an effective ESG program provides a measurable and meaningful way to demonstrate your company's ESG impact to all stakeholders and comply with overseas regulations.

Whether you are ready to take on a full ESG program or are just starting to consider it, Grassi's ESG consultants can provide clarity and guidance. We will be with you every step of the way, from program development and implementation to communicating performance to stakeholders and regulators. Leveraging the latest technology, we accurately measure your carbon footprint, community impact, transparency and other ESG efforts and identify key value drivers for continuous improvement.

Our ESG Consulting services include:

- Readiness assessment to evaluate your company's current ESG impact
- Development of ESG goals and a roadmap to achieve them
- Selection of the right ESG framework and certification
- Implementation of program, technology and internal communications
- Compliance with overseas ESG regulations
- Reporting of ESG metrics to stakeholders and regulators
- Analysis of value drivers and key performance metrics
- Maximizing tax-savings opportunities for ESG initiatives
- Ongoing management of ESG risks
- Outsourced ESG support services

Grassi's ESG team is a group of multidisciplinary professionals who will align your ESG program with your company's overall strategic plan and its existing accounting, tax planning, reporting, and marketing procedures. Contact one of our ESG consultants to learn more.



Carl Oliveri, CPA, CCIFP, CFE, MBA
Partner, Construction Practice Leader
coliveri@grassicpas.com | 212.223.5047



David M. Rottkamp, CPA
Partner, Not-for-Profit Practice Leader
drottkamp@grassicpas.com | 212.223.5046



Lou Pizzileo, CPA
Partner
lpizzileo@grassicpas.com | 516.336.2455



Jeffrey Agranoff
Human Resources Consulting Principal
jagranoff@grassicpas.com | 516.336.2418



Bryan T. Fryer, CPA
Consulting Principal
bfryer@grassicpas.com | 914.849.0327



Sarah Cirelli
Chief Marketing Officer
scirelli@grassicpas.com | 212.223.5019